

# Thomas D. Mone

Chairman, Donate Life Float Committee;  
Chief Executive Officer, OneLegacy



Since 2000, Tom Mone has led OneLegacy, the US's largest organ recovery agency, serving 19.5 million people, 200+ hospitals and 11 transplant centers. OneLegacy annually recovers 400+ organ donors, 1,300+ organs for transplant and 2,000+ tissue donors; each a 60-100% increase since he arrived at OneLegacy. Under Tom's leadership, OneLegacy developed and was the first to implement 1) electronic donor records and web-based organ placement systems, 2) real-time nucleic acid testing of all organ donors, 3) the Donate Life California DMV-linked Registry, 4) the Living Donation California Referral program, 5) donor coordinator role specialization, 6) Spanish language paid media advertising, 7) multilingual family care staff, 8) created the world's largest tissue recovery program, and 9) created the world's largest public promotion of donation by creating the Donate Life Rose Parade Float that has 100+ national and international partners and is seen by 30 million+ people each year, and the Global Leadership Symposium to share donation best practices worldwide.

Under Tom's leadership, OneLegacy's annual performance metrics:

- Increased Donor Authorization from 49% to 71%
- Increased Organ Donors from 264 to 432
- Increased Tissue Donors from 900 to 2,050
- Increased Lives saved from organ transplant from 800 to 1,375
- Increased Donors per Million (death-rate adjusted) from 19 to 34
- Grew OneLegacy from 50 to 330 staff
- Reduced organ costs (CPI adjusted) by 24%
- Grew Total Assets from \$7 million to \$76 million

## Boards:

Tom is a Chairman of the Alliance for Organ Donation, a member of the UNOS International Relations Committee, a former UNOS Board Member, Past President of the Association of Organ Procurement Organizations (AOPO) and a founding member of AOPO's Multicultural Council. He has been an AOPO Accreditation Surveyor, Board Member of The MTF Donation Board of Trustees, Midland School, and Pacific Hills School. He is a previous Board President of the Visiting Nurses Association of Pasadena, the Hospice of Pasadena, and the Asian Youth Center

## Publications:

- Organ Donation, Oxford Textbook of Clinical Nephrology 4<sup>th</sup> edition: 2015
- Investigating geographic variation in mortality in the context of organ donation; AJT: 2012
- Estimated risk of human immunodeficiency virus and hepatitis C virus infection among potential organ donors from 17 OPOs in the United States; AJT: 2011
- Transmission of Trypanosoma cruzi by heart transplantation; Clin. Infect. Dis.: 2009
- Help Us Help Them, Modern Healthcare: 2009
- Organ Donation in the United States - 1997-2006; AJT 2008
- Factors associated with discard of recovered kidneys; Transplant Proceedings: 2008
- "Taking the Lead, Hospital Administrators Can Make a Big Difference in Encouraging Organ Donation", Modern Healthcare: 2007
- Can Machine Perfusion Decrease the Likelihood of Discard?; Transplant Proceedings: 2008
- High Seroprevalence of anti-HTLV-I/II Antibodies Among Solid Organ Donors Necessitates Confirmatory Testing; Transplantation: 2006

- Prevalence of Antibodies to Trypanosoma cruzi among Solid Organ Donors in Southern California: A Population at Risk; Transplantation: 2006
- Role of NAT Testing in cadaver organ donor screening: Detection of Hepatitis C virus RNA in seropositive and seronegative donors; Journal of Viral Hepatology: 2005
- Cadaveric Organ Donor Recruitment at Los Angeles County Hospital: Improvement After Formation of a Structured Clinical, Educational and Administrative Service; Clin Transplant: 2003
- The Business of Organ Procurement; Current Opinion in Organ Procurement: 2002

Presentations:

- Effective Requesting for Donation, Canadian Society for Transplantation, Montreal 2014
- Training Organ Procurement Professionals for the Asian Transplant Society; Kyoto, 2013
- Obtaining Auth. for Donation in a Multicultural Comm.: DSO Ann Mtg; Berlin: 2012
- Controversies in Consent, The transplantation Society, Berlin 2012
- 8 Essential Elements of a Successful Organ Donation Program; GLS, Del Mar: 2010, 2012
- Developing and Expanding Donation in Taiwan; 2004, 2006, 2008, 2009, 2011
- Legislative Change and Social Marketing to Increase Donation in Korea, Seoul, 2009
- Reimbursement and the Changing Nature of the Donor Pool to ACOT; 2008
- Ethical Implications of Transplant Tourism: Intl Assn for Humanitarian Med; Tokyo: 2008
- OPO Structure, Family Approach, and DCD Donor Detection; Australian National Donation Summit, Adelaide: 2008
- Consent Practice and Crises, the Media and Donation to Australian Collaborative Learning Session, Adelaide; 2008
- Family Approach for Tissue Consent and DCD Detection to DSO, Frankfurt 2008
- The US Model of OPO Performance Improvement ETCO Ann. Mtg, Prague 2008, TPM Barcelona 2007, and German DSO 2007

Previously, Mr. Mone was, President and CEO of the San Gabriel Valley Medical Center where he worked from 1983-2000, was a Health Services Analyst for Contra Costa County California from 1981-1983, and began his career in 1979 as a Presidential Management Intern and a Budget Analyst for the Secretary of the U.S. Department of Health and Human Services, where he received the Secretary's Award.

Education:

Mr. Mone received his Master of Science degree from the University of California, Irvine, 1979 and a Bachelor of Arts degree from the University of California, Santa Barbara, 1976.